

City of San Jacinto Salary Matrix (Annual)- Effective 6/12/23

SEIU & Management Group Combined

	GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7
Administrative Clerk I	1	\$ 39,979	\$ 41,978	\$ 44,077	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576
	2	\$ 41,978	\$ 44,077	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255
	3	\$ 44,077	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,068
Account Clerk I / Administrative Clerk II	4	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,068	\$ 62,021
Administrative Assistant / Records Clerk	5	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,068	\$ 62,021	\$ 65,122
Account Clerk II / Maintenance Worker I	6	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,068	\$ 62,021	\$ 65,122	\$ 68,378
Development Services Technican I	7	\$ 53,576	\$ 56,255	\$ 59,068	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797
Water Distribution System Operator I / Waste Water Collection System Operator I / Maintenance Worker II	8	\$ 56,255	\$ 59,068	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387
Account Clerk III / Development Services Technican II / Landscape & Irrigation Inspector / * Senior Human Resources Technician	9	\$ 59,068	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156
Water Distribution System Operator II / Waste Water Collection System Operator II	10	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114
Building Inspector I / Code Enforcement Officer I / Community Development Assistant / * Community Development Clerk / Deputy City Clerk / Water Production Operator I	11	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270
Lead Worker-Storm Water / Lead Worker-Streets / Lead Worker-Parks / Lead Worker-Waste Water	12	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633
Administrative Analyst / Assistant Planner / Building Inspector II / Code Enforcement Officer II / GIS Coordinator / Lead Worker-Water Distribution / Water Production Operator II	13	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215
Accountant I / * Innovation & Technology Analyst	14	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,026
Code Enforcement Supervisor / Senior Building Inspector	15	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,026	\$ 106,077
Finance Analyst / Accountant II	16	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,026	\$ 106,077	\$ 111,381
Associate Planner / Management Analyst	17	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,026	\$ 106,077	\$ 111,381	\$ 116,950
Senior Accountant	18	\$ 91,633	\$ 96,215	\$ 101,026	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797
Senior Planner	19	\$ 96,215	\$ 101,026	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937
City Clerk / Economic Development & Special Projects Administrator	20	\$ 101,026	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384
Principal Planner	21	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153
Public Utilities Superintendent / Water Utilities Superintendent	22	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261
Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724
	24	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560
	25	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788
Chief of Public Utilites	26	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427
	27	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,499
Chief Innovations Officer / Finance Director / Human Resources Director	28	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,499	\$ 200,024
	29	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,499	\$ 200,024	\$ 210,025
	30	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,499	\$ 200,024	\$ 210,025	\$ 220,526
	31	\$ 172,788	\$ 181,427	\$ 190,499	\$ 200,024	\$ 210,025	\$ 220,526	\$ 231,553
Deputy City Manager of Administrative Services / Deputy City Manager of Development Services	32	\$ 181,427	\$ 190,499	\$ 200,024	\$ 210,025	\$ 220,526	\$ 231,553	\$ 243,130
	33	\$ 190,499	\$ 200,024	\$ 210,025	\$ 220,526	\$ 231,553	\$ 243,130	\$ 255,287
	34	\$ 200,024	\$ 210,025	\$ 220,526	\$ 231,553	\$ 243,130	\$ 255,287	\$ 268,051
	35	\$ 210,025	\$ 220,526	\$ 231,553	\$ 243,130	\$ 255,287	\$ 268,051	\$ 281,454

*Disclosure: Annual figures are provided for illustration only, and are rounded to the nearest dollar.
Actual wages are calculated and paid upon the hourly rate out to 4th decimal place.*